



High Value Outsourcing Solutions

Custom Quality Services, Inc.

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2009/2010 ANNUAL REPORT

MISSION STATEMENT

The mission of CQS is to create jobs for individuals with disabilities and others who experience barriers to employment.

Dear Friends,

2009/2010 was a challenging and rewarding year for CQS. As the economy continued to decline, so did our revenues. We did manage to make many needed repairs and improvements throughout the facility. Highlights of the year were:

- New lighting was installed in all production areas
- Forklift lanes were re-concreted
- Ceilings and wall were professionally cleaned in the production areas
- Floors were painted and new striping laid down
- The conference room and lobby were remodeled

The following is an overview of CQS income and expense for the fiscal year ending May 31, 2010:

Total revenues and support	3,403,027
Program service expense	2,837,822
Management and general expense	674,461
Fundraising expense	26,865
Total expense	3,539,148
Year end assets	212,742

Board of Directors (Executive Committee)

Chairman	Nelson Auge
Vice-Chairman	Marty Walthers
Secretary	Ron Pottinger
Treasurer	Tom Eckert
President/CEO	Phil Berry

CQS is tax exempt under Section 501 (c) 3 of the Internal Revenue Code. Donations are tax deductible to the extent allowed by law.

Submitted by,


Phillip R. Berry
President/CEO